

# Welcome

**Vulcan**  
Materials Company  
Skippers Quarry



# COMMITTED TO GREENSVILLE COUNTY

Doing The Right Thing, The Right Way, At The Right Time.

Since 1920, Skippers Quarry has been an important economic engine for Greenville County.

We make construction aggregates that help grow and sustain communities while forming the building blocks for the region's roads, bridges, homes, hospitals, schools, office buildings and places of worship.

As a top 20 major manufacturing employer in the area, we help support the County's economic and employment base.

## Economic

- Millions in total annual economic output
- 40 direct employees
- \$1 million+ spent with Greenville County businesses and organizations (2020)
- \$326,000+ property taxes paid to fund local education and services (2020)
- \$10.6 million annual average investment operational & capital expenses
- 19 employees and retirees living in Greenville County

## Environment

- Meets or exceeds local, state and federal requirements
- Recycles water for dust control and production
- Maintains a comprehensive dust control plan
- Maintains a wildlife habitat program that has been Wildlife Habitat Council (WHC) certified since 2010

## Community

- Provided \$200,000+ in contributions and donations to local schools and community organizations (2016-2020)
- Participates in community events and supports local organizations
- Partners with area schools to foster student learning
- Maintains open lines of communication with neighbors



WELCOME

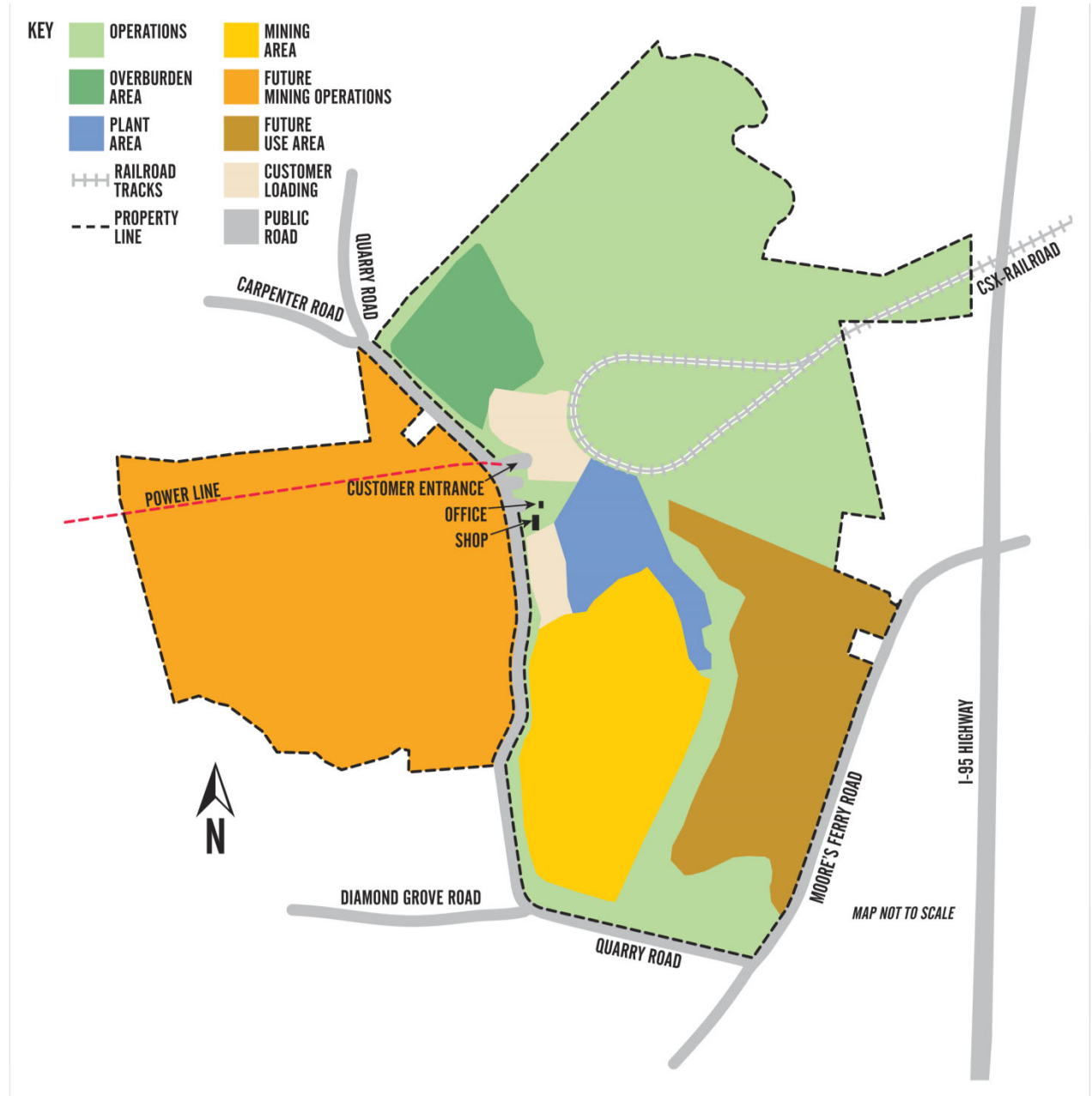
Community Line (434) 326-5589 | [VulcanSkippersQuarry.com](http://VulcanSkippersQuarry.com)

**Vulcan**  
Materials Company  
Skippers Quarry



## Overview

- Quarry operations began in 1920
- ~1,088 total acres
- On average, produces around 1.5 million tons annually
- 40 direct employees



## SITE PLAN

# CONSTRUCTION AGGREGATES

Drive our economy.



**How much  
do we need?**

**38,000 tons**  
builds one lane-mile of a  
four-lane interstate highway

**400 tons**  
builds the  
average home

**80%**  
amount of aggregate  
in concrete

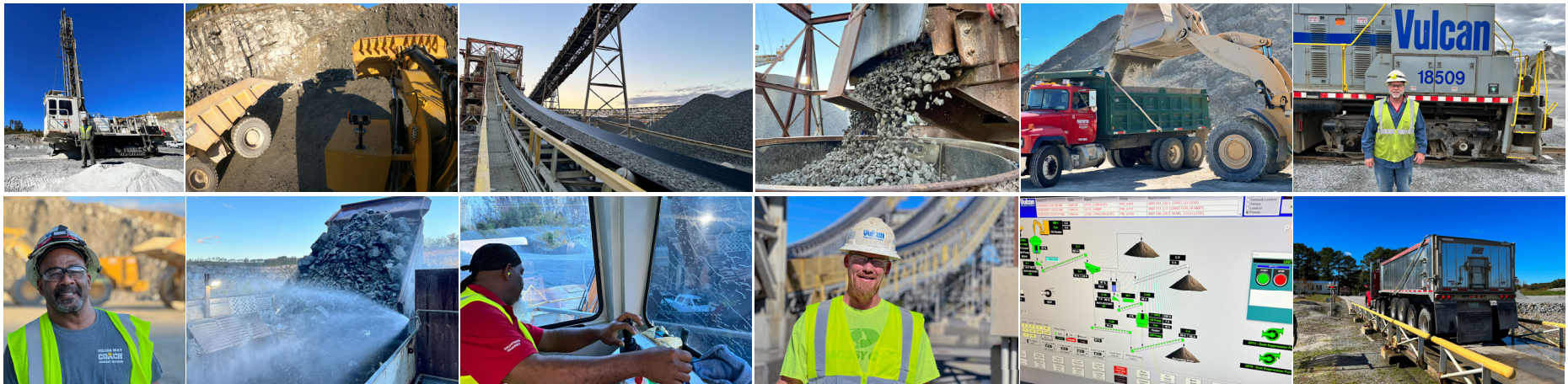
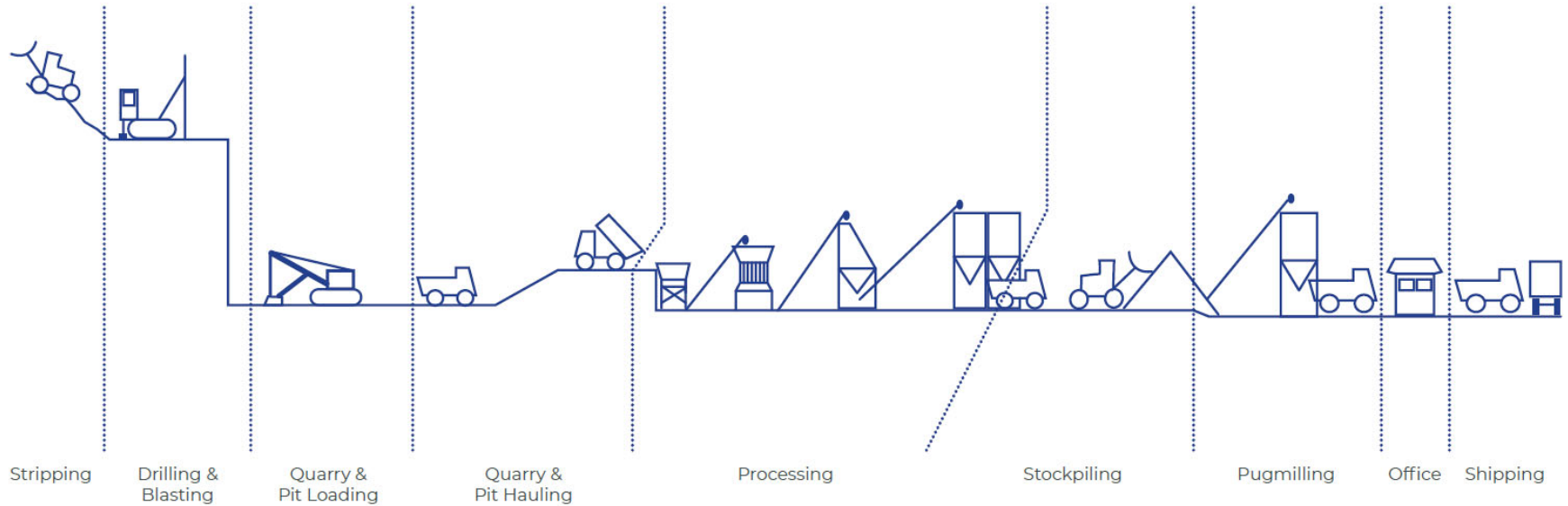
**94%**  
amount of aggregate  
in asphalt pavement

OUR PRODUCTS

Community Line (434) 326-5589 | [VulcanSkippersQuarry.com](http://VulcanSkippersQuarry.com)

**Vulcan**  
Materials Company  
Skippers Quarry

# WE MAKE BIG ROCKS INTO SMALL ROCKS

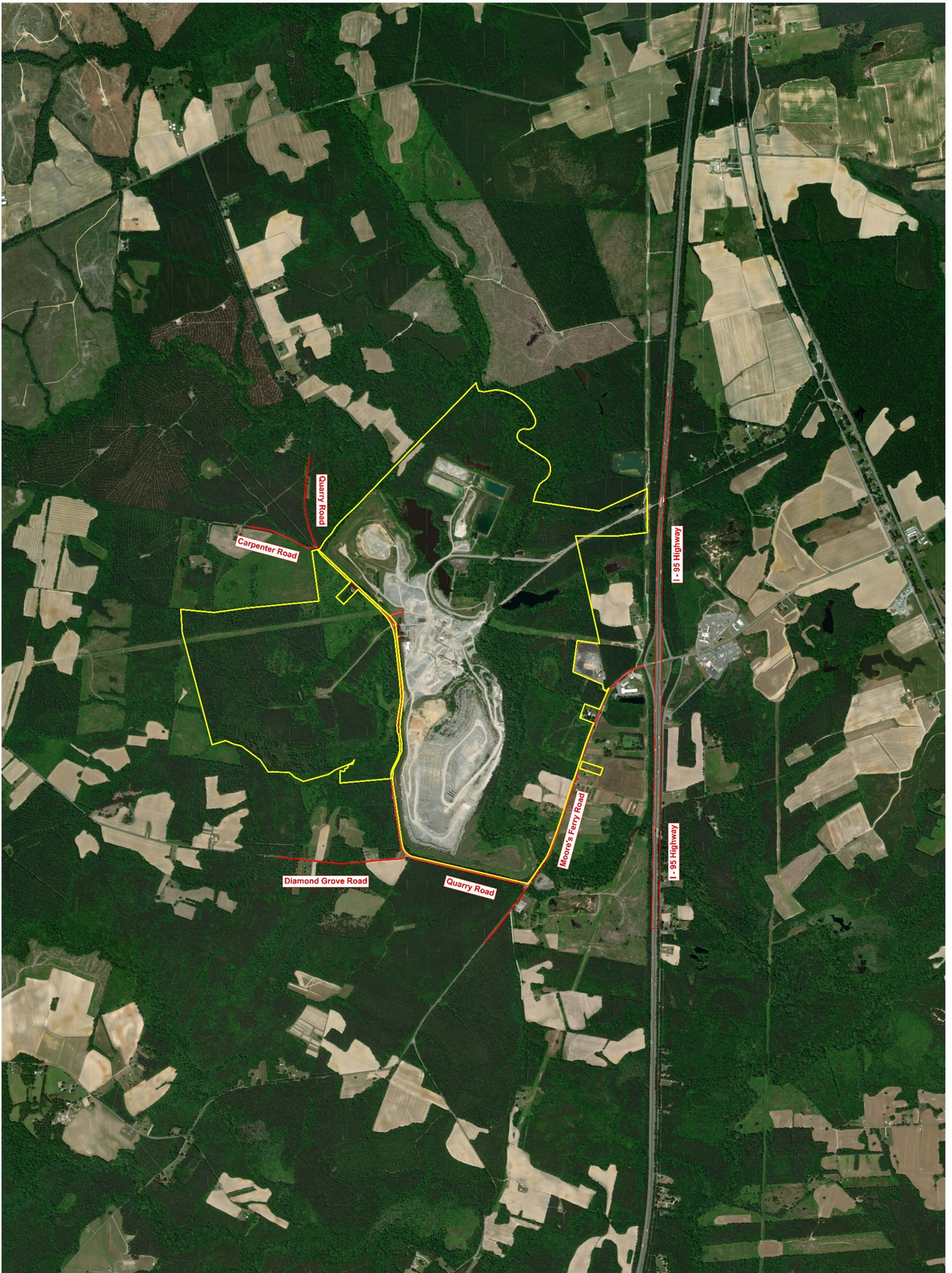


OPERATIONS

Community Line (434) 326-5589 | [VulcanSkippersQuarry.com](http://VulcanSkippersQuarry.com)

**Vulcan**  
Materials Company  
Skippers Quarry

1/2025 1.7/30



# AREA OVERVIEW

Community Line (434) 326-5589 | [VulcanSkippersQuarry.com](http://VulcanSkippersQuarry.com)

# REDUCING OUR IMPACT

Environmental stewardship is fundamental to our business.

We believe responsible, sustainable operations benefit our communities and drive long-term results.

As an industry leader, we meet and strive to exceed environmental regulations. Sustainability for us means going beyond compliance: streamlining operations, improving efficiencies, deploying new technologies and exploring alternative energy sources.

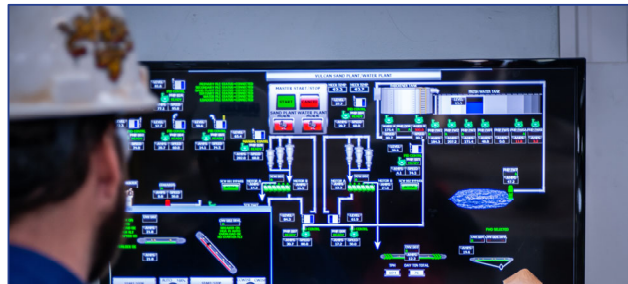
We continue to make progress on reducing our carbon footprint, increasing our energy efficiency, measuring water use, reducing waste and managing our land with biodiversity in mind.

It's the right thing to do for society, for our business and our stakeholders.

10-YEAR AVERAGE: MORE THAN 98% CITATION-FREE Environmental Citations & Agency Inspections



Vulcan land mitigation banks provide permanent protection of conserved natural areas and undertake management to maintain the habitat in perpetuity.



Computerized controls provide plant operators with real-time information to efficiently control and manage systems.



Silt fences and buffer areas protect surface water, groundwater and wetlands.



**70%**  
Mining Sites That Recycle Water (estimated) 2020



**-90%**  
Mobile Equipment Emissions Reduction - Tier 4 vs. Tier 0 Engine



**~6,300+**  
Acres in Mitigation Banks & Conservation Easements 2020

# SERVING THE ENVIRONMENT RESPONSIBLY

Stewards of water, land and wildlife.

## Our commitments

- Meets or exceeds local, state and federal requirements.
- Preserving and protecting local water resources by recycling water, managing stormwater and utilizing effective dust-control measures.
- Vegetated berms and buffer areas surround the site.
- Maintaining a wildlife habitat program that has been Wildlife Habitat Council (WHC) certified since 2010.
- Partnering with organizations that share our environmental commitment including Capital Region Land Conservancy, Friends of Lower Appomattox River and VCU Foundation Rice Rivers Center.





# LEADING THE INDUSTRY

Protecting people guides us in everything we do.

Safety is a core tenet of Vulcan's culture.

We strive to ensure a safe and healthy workplace that also promotes the well-being of our employees, contractors and communities. Our entire organization is committed to ensuring that our people return home as healthy and safe as when they left for work.

Our safety goal is zero accidents and injuries.



We pair tenured employees with newer hires to share institutional experience and knowledge of plant sites, equipment and situations.

10-YEAR AVERAGE: 98.6% WITHIN STANDARD  
MSHA Respirable Dust/Silica Exposure Sampling



CONSISTENTLY NEAR 100% PARTICIPATION  
Employee Participation in Voluntary Occupational Health Screening



10-YEAR AVERAGE: 97.3% WITHIN STANDARD  
MSHA Noise Exposure Sampling



**92%**  
of 516 Facilities with ZERO  
Lost-Time Injuries  
2020



**110,350**  
Hours of Training Delivered  
2020



**~100**  
Safety & Health Audits Conducted  
2020

# PROTECTING OUR PEOPLE & COMMUNITY

Safety guides us in everything we do.

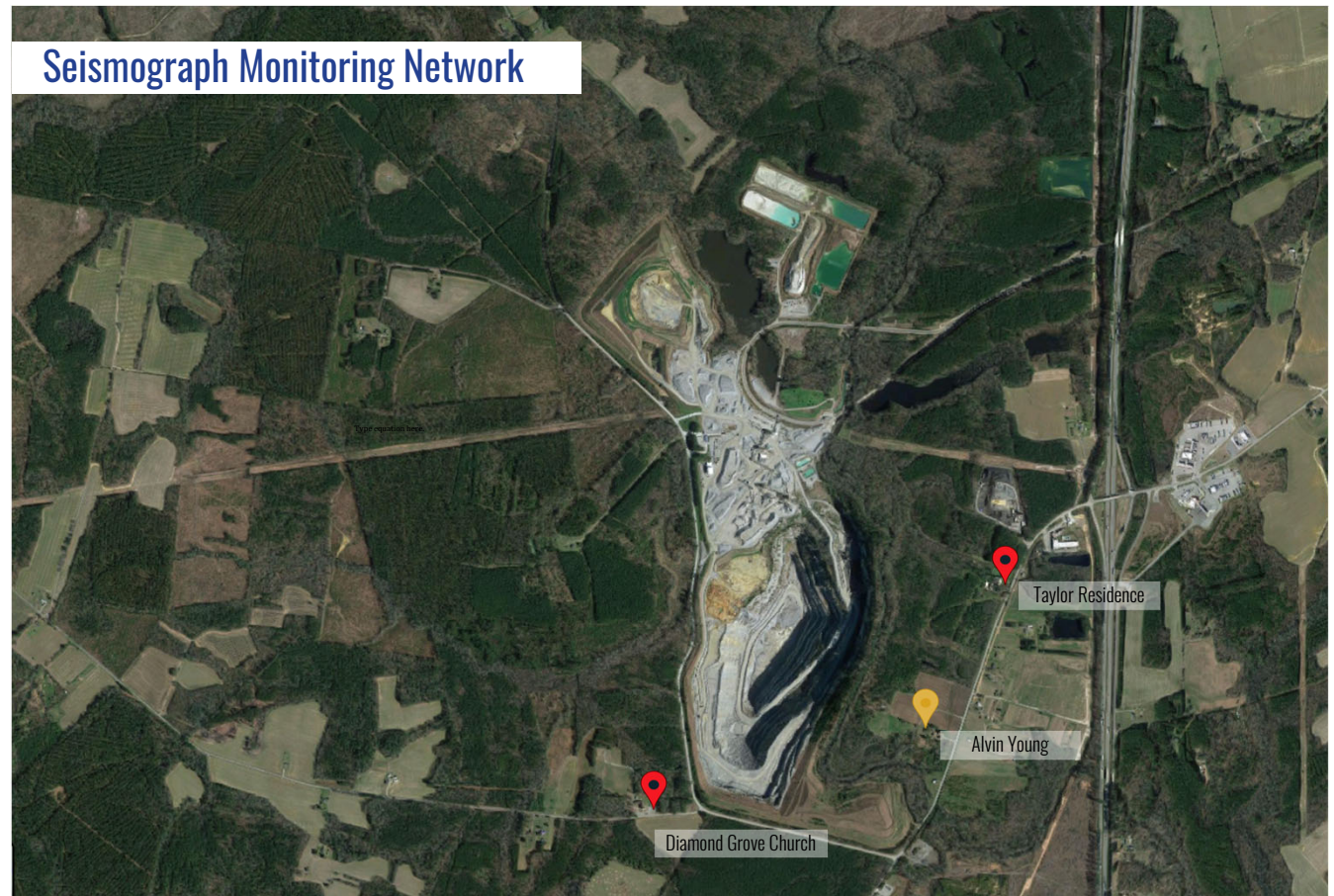
## Our commitments

- Prioritizing a safe work culture by recruiting and hiring people who are as committed to safety as we are.
- Zero Mine Safety & Health Administration (MSHA) Reportable Injuries: 2011, 2012, 2013, 2015, 2016, 2017, 2019, 2020.
- Outperforming the industry: achieving 0.47 lost-time injuries per 200,000 employee work hours vs. 1.53 (10-year avg.).
- MSHA Citation Rate: consistently lower than the Industry.
- Maintaining safe blasting procedures to protect our people, neighboring property and the community.
- Monitoring all blasting through an independent third party.
- Consistently meeting or doing better than the regulated safety blasting limits which are designed to protect people and structures.



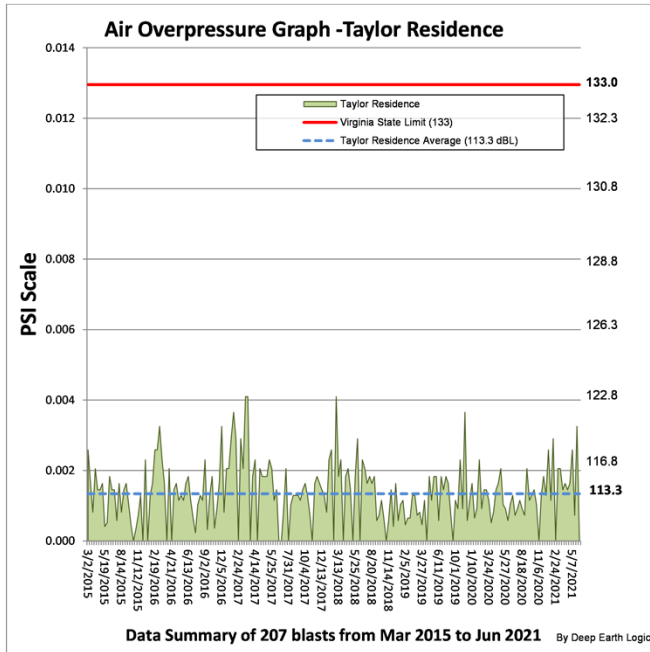
# Our blasting is regulated by the Commonwealth of Virginia as part of our mining permit which sets requirements for procedures, limits, monitoring, record keeping and reporting. The limits follow U.S. Bureau of Mines safety standards that are scientifically proven to be safe.

- We are required to monitor each blast at a distance no farther than the closest off-site regularly occupied structure not owned or leased by Vulcan.
- Our network of seismographs measure ground vibration and air blast overpressure and report the data to our engineers and operations team in real-time.
- Our blasting program is monitored by an independent third party.



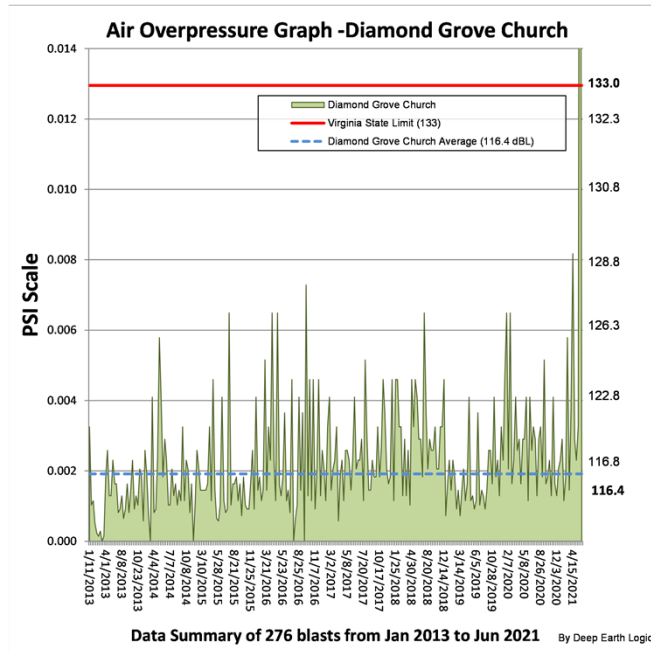
Note: Due to a property ownership transfer, the Alvin Young monitor (Orange) was replaced by the Taylor Residence monitor in March 2015.

Each blast is individually engineered to account for the geology, geometry and location. Our engineers use laser profiling and digital modeling to predict specific shot behavior that is within ranges proven to be safe.



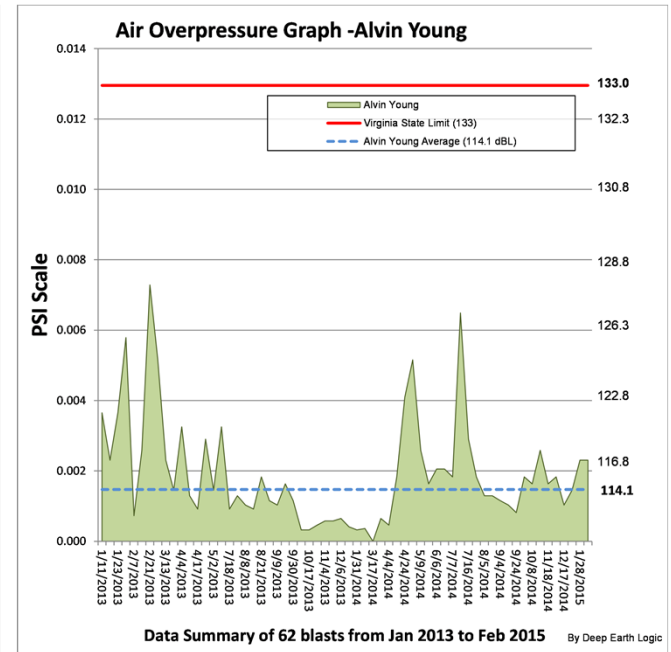
**Permit Limit: 133.0**

**Average: 113.3**



**Permit Limit: 133.0**

**Average: 116.4**

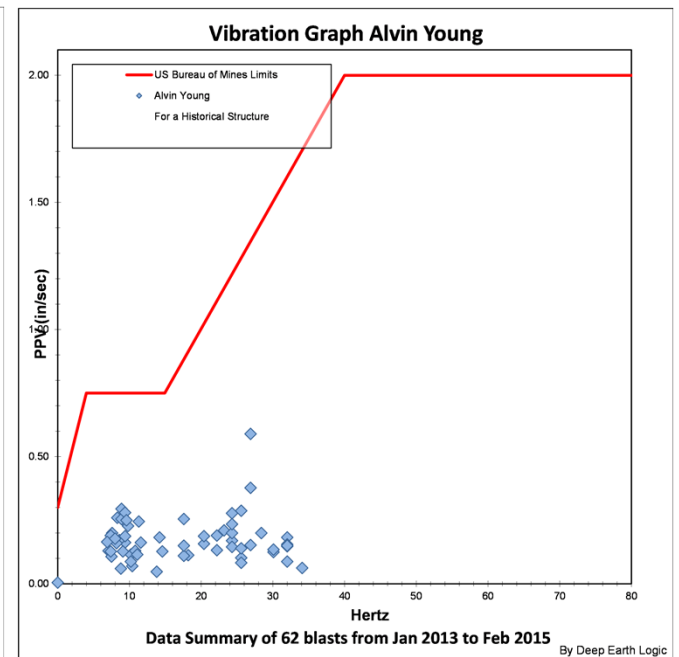
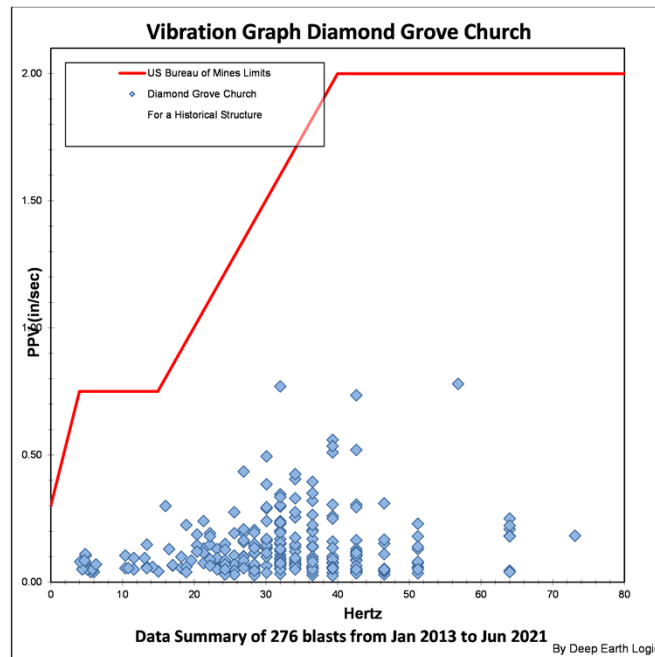
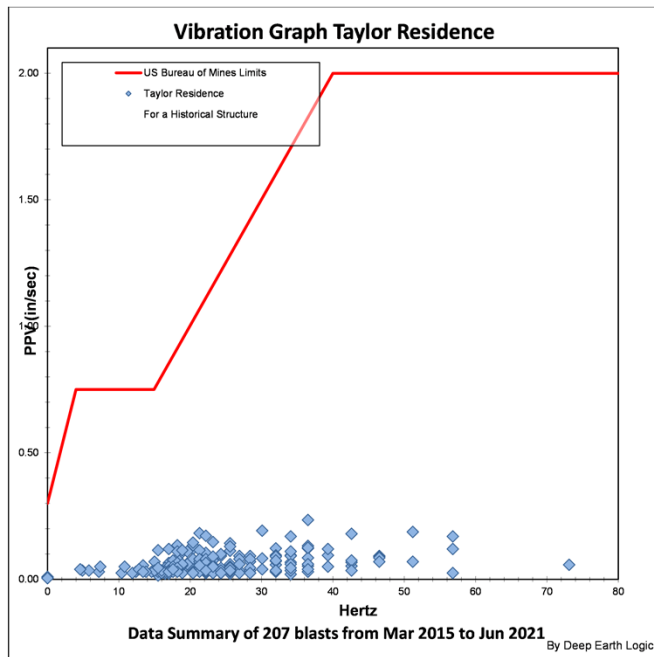


**Permit Limit: 133.0**

**Average: 114.1**

Note: Due to a property ownership transfer, the Alvin Young monitor was replaced by the Taylor Residence monitor in March 2015.

Scientific research has extensively shown that if the blasting activities do not produce vibration levels that exceed the limits (red line) set by the U.S. Bureau of Mines, the cosmetic damage potential (and thereby structural damage potential) from blasting is zero.



We are required to be below the red line.

Note: Due to a property ownership transfer, the Alvin Young monitor was replaced by the Taylor Residence monitor in March 2015.

# WE'RE IN THIS TOGETHER

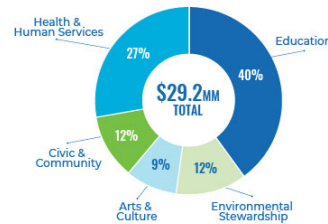
Partnering with others helps build stronger communities.

Throughout our history as a public company, we have been guided by a fundamental belief that we will do well as a company by doing good – for our own people and for the communities where we operate.

This philosophy has been instrumental in our continuing growth and prosperity across our operations.

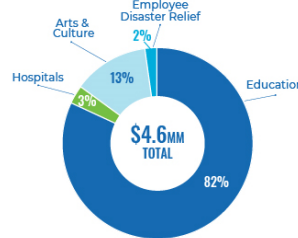
Our stewardship begins with people, continues with our land and extends outward. We believe that it is essential that we always serve as good citizens who are engaged with our neighbors and the communities in which we operate.

GIVING BENEFITS A VARIETY OF WORTHY CAUSES  
Foundation Giving By Focus Area (2011-2020)



Our employees show children how we use science, technology, engineering and math (STEM) learning every day.

FOCUSED ON EDUCATION, CULTURE AND HEALTH  
Matching Giving By Focus Area (2011-2020)



In Playa del Carmen, Mexico, we work closely alongside NGOs, scientific research institutes, government officials and local communities in the conservation of the Mesoamerican Reef.



**37.14MM**  
Community Giving & Support  
(Foundation, Non-Foundation  
and Matching Gifts)  
2016-2020



**519,772**  
Meals Donated To Feed The Hungry  
2020



**225**  
Partner Schools  
2020

# STRENGTHENING OUR COMMUNITY

Good neighbors in Greenville County.

## Our commitments

- Provided \$200,000+ in contributions and donations to local schools and community organizations (2016-2020).
- Maintaining a community feedback line to respond to questions or concerns.
- Supporting local community and civic groups including Greenville-Emporia Jaycees Benefit programs.
- Maintaining education partnerships to foster student learning including Greenville County Schools and Southside VA Community College.
- Supporting first responders including Greenville Volunteer Rescue Squad and EMS.
- Partnering with organizations that assist members of the community that are aging, sick or hungry including Feedmore, Inc. and Greenville Ruitan.
- Maintaining a community feedback line and email to respond to questions or concerns.



# SUPPORTING OUR PEOPLE

Sustaining a culture of integrity, teamwork and mutual respect.

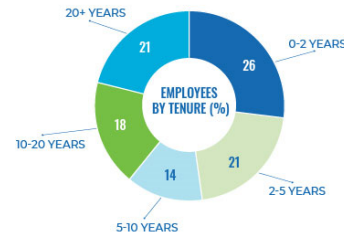
Vulcan's commitment to our people has played a key role in the ongoing success and growth of our company throughout our long history.

We are dedicated to fostering a culture of mutual respect, integrity, teamwork and trust among the 8,700+ members of the Vulcan family.

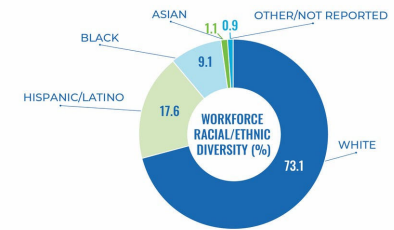
We value the unique backgrounds and experiences of each of our employees. We create an environment that leverages different styles, ideas and perspectives for efficiency, productivity and innovation.



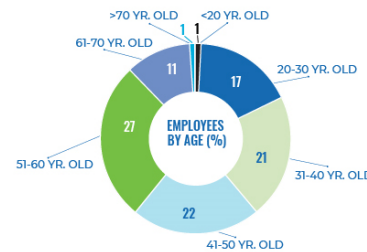
39% OF OUR EMPLOYEES HAVE 10+ YEARS  
Employees by Tenure (2020)



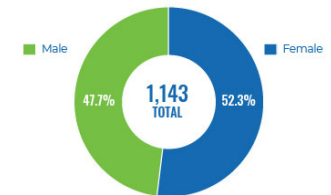
FOSTERING AN ENVIRONMENT OF DIVERSITY AND INCLUSION  
Workforce Racial/Ethnic Diversity (2020)



WE HAVE A STRONG, MULTI-GENERATIONAL WORKFORCE  
Employees by Age (2020)



MORE THAN 50% OF SALARIED EMPLOYEES ARE WOMEN  
Salaried Non-Exempt Employees by Gender (2020)



 **37.2%**  
Workforce Diversity  
2020

 **526**  
Veterans Employed (Self-Identified)  
2020

 **\$500,000**  
Grant to Support Students at Historically  
Black Colleges and Universities (HBCUs)